



Corporate Parenting Advisory Committee - Key Performance Information
DRAFT scorecard for consideration






Organisational Effectiveness and Finance Information


	Description	2010/ 2011	10-11 Nat	10-11 SN	August 2011	Sept 2011	Oct 2011	2011/12 Year to date	2011/12		Comments
		Value	Avg	Avg	Value	Value	Value	Value	Target	Status	
1	Stability of the Children and Families Work Force % FTE posts requiring a SW qualification in C&F filled by Haringey employees – Annual reporting	77.0%	n/a	n/a	Annual Indicator				82.0%	-	
2	Cost of service per looked after child	£911	n/a	n/a	£852	£854		£854	£838		
3	Foster Carer Recruitment – number of new foster carer approvals in period	22	n/a	n/a	0	0	4	7	-	-	

Volume, Activity, Timeliness and Outcome Information

	Description	2010/ 2011	10-11 Nat	10-11 SN	August 2011	Sept 2011	Oct 2011	2011/12 Year to Date	2011/12		Comments
		Value	Avg	Avg	Value	Value	Value	Value	Target	Status	
4	Referrals to Children’s Social Care in the period (rate per 10,000 population 0-17 in brackets)	2658 (541)	554.6	n/a	166	185	196	1344	n/a	n/a	
5	Re-referrals within 12 months of the previous referral	18.5%	n/a	n/a	20.5%	17.3%	23.5%	18.2%	14%		The re-referral rate was unusually high in October and all cases are being audited by senior management and will be reported back through DMT with analysis of key factors.
6	Percentage of referrals to children’s social care going on to initial assessment	77.5%	72%	77%	131.3%	97.3%	99.5%	98.4%	-	-	This is a proxy indicator which allows us to consider appropriate use of thresholds of referral and assessment.
7	Children subject to a child protection plan at	320			281	290	269	269	-	-	

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	end of period (rate per 10,000 population 0-17 in brackets)	(65.2)	(38.3)	(61) London	(57.2)	(59)	(54.8)	(54.8)			
8	Children becoming subject to a CP plan in the period	334	n/a	n/a	14	29	11	152	-	-	
9	Children ceasing to be subject to a CP plan in the period	308	n/a	n/a	8	20	32	171	-	-	
10	% children becoming looked after in the last 12 months who were subject to a CP Plan prior to becoming looked after							21.4% (to end Sep 11)	-	-	
11	Number of Children in care (including unaccompanied asylum seekers) at the end of the period – rate per 10,000 population 0-17 in brackets)	615 (125)	(59)	(80)	634 (129)	620 (126.2)	623 (126.9)	623 (126.9)	-	-	The number of children in care excluding 33 unaccompanied minors at the end of October 2011 is 590. Of the total number of children in care, 7 children are young people aged 16-17 who presented as homeless (Southwark judgement).
12	Number of Children becoming looked after in the period	311	n/a	n/a	17	14	16	174	-	-	
13	Number of Children ceasing to be looked after in the period	304	n/a	n/a	12	21	11	153	-	-	
14	Care Proceedings initiated in the period	243	n/a	n/a	13	10	4	107	-	-	
15	Number of adoptions/special guardianship orders in the period (adoptions in brackets)	27 (16 Ado)	n/a	n/a	2	2	2 (2 Ado)	14 (7 Ado)			
16	Number of children in care who went missing/absconded in the period (quarterly)	n/a	n/a	n/a	-	50 Q2	-	84 in Q1&Q2	-	-	

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		17	Percentage of children placed in Haringey Provision	33.0%	n/a	n/a	35.6%	35.3%	34.5%	35.3%	
18	Stability of placements of looked after children: 3 or more placements in the last 12 months	15.3%	10.9% (09-10)	11.6% (09-10)	12.9%	13.2%	13.3%	13.3%	13%		The year to date position is based on the 12 months to the end of October 2011. 40 children have had 3 or more placements between 1st April and 31st October 2011 (6.4%).
19	Stability of placements of looked after children: in care for 2.5+ years, in same placement for 2+ years	71.3%	68% (09-10)	69.8% (09-10)	70.6%	70.9%	72.2%	72.2%	72%		
20	Children in Care Visits - % of children in care who have had a visit within 6 weeks of the previous visit (3 months where agreed)	86.1%	n/a	n/a	89.8%	94.8%	95.8%	95.8%	95%		
21	Children in care cases which were reviewed within required timescales	86.8%	90.5% (09-10)	91% (09-10)	64.1%	59.4%	68.8%	68.8%	92.0%		Staff difficulties and vacancies within the IRO team have impacted on performance in this area in the year to date: however, all permanent vacancies have now been recruited and staff will be in post by the end of November. All new children coming into care will be allocated immediately, and reviews will take place within statutory timescales(data in the process of being verified).
22	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	62.5%	72.4% (09-10)	68% (09-10)	100%	100%	100%	71.4%	78%		In the year to date 5 out of 7 adoptions took place within 12 months of the decision being made. All relevant children are routinely referred to the Adoption Register and the North London Adoption Consortium. Adoption social workers regularly attend local and national adoption events with profiles of children. We have a number of children

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												<p>with complex backgrounds who we advertise in Be my Parent and Children who Wait. This also applies to the large sibling groups waiting for adoptive families.</p> <p>We have introduced a robust system for tracking family finding which includes timescaled family finding strategies. In addition to referrals to the Adoption Register, Contact is made with local authorities nationally and with voluntary adoption agencies.</p>
23	Children in care for a month or more with an up to date health assessment	70%	n/a	n/a	67.5%	74%	75%	75%	-	-		
24	Care leavers in education, employment or training	72.9%	61%	63.4%	50%	85.7%	66.7%	67.9%	76%		<p>Numbers for this indicator in month are small and should be interpreted with care. 28 young people have turned 19 so far in this financial year and 33 young people are due to turn 19 in the rest of the year. We have performed well against our comparators and the national average for all 19 year olds in education, training or employment.</p>	
25	Care leavers in suitable accommodation	91.5%	90%	92.1%	100%	100%	66.7%	92.9%	93%	